

16 January 2020

Dear Sir / Madam,

We have been commissioned by Rigpa to contact you in relation to the 'Moving Forward' projects. We understand that you have disclosed to the organisation that you experienced harm during your contact with Sogyal Rinpoche and part of this project is to seek ways in which you can be heard and supported to overcome the aftermath of what happened to you.

We are independent facilitators who have worked in Restorative Justice for many years and it is our mission to hear and understand your individual experience, validate your story and support you to identify what you need to find healing, closure and meaning. This will be done through a restorative justice process.

A definition of Restorative Justice is:

Restorative justice is seen as a broad approach oriented towards repairing, as far as possible, the harm caused by crime or other transgressions. A core element of restorative justice is active participation by the victim, the offender and possibly other parties (the community). (European Forum for Restorative Justice)

Rigpa, as an organisation, would like to to engage with you in genuine listening and respectful dialogue. The purpose of this facilitated meeting is to understand, acknowledge and take seriously your experience and ensure that Rigpa learns from it.

To commence, we are offering you the opportunity to have an initial conversation with Martina, who has worked with hundreds of victims of wrongdoing over the past 15 years. She is based in Belfast, Northern Ireland, and would like to provide you with information regarding this restorative process via email and Skype. If this is not possible, then we will seek alternative ways in which to have contact.

Concurrent to this, Tim will be working with representatives of Rigpa regarding their role in and support for this restorative process.

We are sensitive to the fact that the receipt of this invitation and what it proposes might take time for you to come to terms with and we have attached a proposed timeframe should you express an interest in participating in this restorative process.

If you are aware of anyone who should have received this invitation, we would be very grateful if you could pass it onto them as Rigpa may not be aware, or have the contact details, of everyone concerned.

Finally, it is important to note that the restorative process is based on an agreement of all sides, that requires confidentiality, in order to facilitate an open dialogue. This agreement will specify that the person heard, the organization, or the facilitator cannot be summoned to court or subject to legal procedures regarding any information disclosed during the process. This does not in any way restrict your future access to the legal system. We will assume, therefore that any contact from you, will respect confidentiality.

We look forward to hearing from you.

Warm regards,

## Martina Jordan

Martina has worked in the Criminal Justice system (Northern Ireland) for over twenty years and for the past fifteen years has been a restorative justice (RJ) trainer and facilitator. Her background is social work and mediation and she has travelled to various parts of Europe and South East Asia to deliver RJ training. Martina is a member of the European Forum for Restorative Justice and the Restorative Practices Forum NI.

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## Tim Chapman

Tim is a lecturer in restorative practices at Ulster University and worked in the Criminal Justice system (Northern Ireland) for over 30 years. In addition to being a trained mediator, he has trained hundreds of people up to Masters level in restorative practices. He is Chair of the European Forum for Restorative Justice.

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